UCI Libraries
Strategic Plan

Vision: The UCI Libraries foster connections between people and information and enhance the intellectual life of the UCI community.

Mission

Partner with the UCI community to advance transformative research, teaching and learning excellence, and high-quality patient care by embedding experts and resources where knowledge is created and connections happen.

Preserve the cultural/historical/scientific record and ensure that services and collections express excellence in scholarship.

Leverage expertise and resources to provide an inclusive environment that promotes intellectual pursuit and creativity while instilling strong information research skills and a thirst for knowledge that will last a lifetime.

Teach critical thinking and evaluation skills to prepare students for lifelong learning, success in their future careers, and to be informed citizens in our world.

Values

The Libraries value:

UCI's faculty, staff, students, and community by providing high-quality services and collections that are readily and equitably accessible.

UCI's diversity and principles of community, which we uphold, incorporate, and exemplify in our actions.

The excellence of our employees as they advance campus goals, enhance knowledge and skills, and embrace innovation and change.

Engagement with stakeholders and ongoing assessment of services and operations to ensure that we are meeting UCI's needs and effectively using resources.

Strategic Goals

Accelerate Research Progress & Societal Impact

Enrich Student Learning & Engagement

Expand Community Connections

Pursue Organizational Excellence

UCI's Strategic Pillars

Growth That Makes a Difference:

Expanding Our Capacity to Improve Lives

Great Partners:

Making Regional and Global Connections that Enhance Our Mission and Serve the People

First in Class:

Elevating the Student Experience to Prepare Future Leaders

New Paths For Our Brilliant Future:

Forging Best Practices to Power the Coming Century

Pillar #1: Growth that makes a difference: Expanding our capacity to improve lives	**Pillar #2:** First in class: Elevating the student experience to prepare future leaders	**Pillar #3:** Great Partners: Making regional and global connections that enhance our mission and serve the people	**Pillar #4:** New paths for our brilliant future: Forging best practices to power the coming century
Accelerate Research Progress & Societal Impact	**Enrich Student Learning & Engagement**	**Expand Community Connections**	**Pursue Organizational Excellence**
• Enhancing the global visibility of UCI's research. • Contributing to the development of UCI's research cyberinfrastructure & embedding librarians throughout the research lifecycle. • Optimizing collections, resources, & services to match needs. • Enriching UCI's intellectual and social life.	• Supporting new forms of teaching, learning, & research through technology, services, & partnerships. • Empowering student growth, development, & academic success through instruction & consultation services. • Encouraging engagement through library programs. • Targeted support for non-traditional and unique student populations.	• Partnering with the Orange County community to preserve the legacy and experiences of the region's diverse individuals and communities. • Engaging the community, students, & alumni through friendly services, welcoming spaces, & relevant programming. • Preserving the rich documentation of UCI's accomplishments & ascendancy and ensuring that unique collections are accessible.	• Providing comfortable research/study space and an IT infrastructure that meets evolving needs. • Promoting diversity and inclusive excellence. • Attracting, retaining, & supporting exceptional library personnel. • Diversifying finances through gifts and grants.

UCI Libraries Support for *Pillar 1*: Growth that Makes a Difference – Expanding our Capacity to Improve Lives

In support of **Pillar 1**, The UCI Libraries strive to **Accelerate Research Progress and Societal Impact**

UCI

Expand the number and impact of UCI Faculty; Increase research expenditures to $500 million annually; Expand the quality and impact of UCI Health; Create opportunities and infrastructure for convergence science; Develop, support, and promote new comprehensive research initiatives that shed light on social Problems and address regional and global grand challenges; Make pervasive the impact of art, culture, creative expression, and humanistic inquiry to our broader research and educational mission.

UCI Libraries

- Enhancing the global visibility, reproducibility, and societal impact of UCI's research by providing leadership in the creation and implementation of enabling technologies and services that facilitate effective management, sharing, discoverability, and preservation of research output.
- Contributing to the development of UCI's research cyberinfrastructure and embedding librarians throughout the research lifecycle.
- Optimizing collections, resources, and services to best meet UCI's research, teaching, and patient care related needs while contributing to the rich information resources of the systemwide UC Libraries and California Digital Library.
- Enriching UCI's intellectual and social life through exhibitions, events, and programs.

_____

UCI Libraries Support for Pillar 2: First in Class – Elevating the Student Experience to Prepare Future Leaders

In support of **Pillar 2**, The UCI Libraries strive to **Enrich Student Learning and Engagement**.

UCI

Expand the Student body and make UCI a first-choice campus for students

UCI Libraries

- Promoting active learning and collaboration through welcoming spaces and expert services.
- Helping students develop necessary skills for success in higher education and the workplace, including lifelong learning, information literacy, and communication skills.
- Making online and physical resources conveniently accessible to the entire UCI community.

UCI

Foster Excellence in teaching and learning, utilize modern technological tools to create the most effective learning environments

UCI Libraries

- Supporting new forms of teaching, learning, and research through technology, services, and partnerships with faculty and campus units.
- Empowering student growth, development, and academic success through face-to-face and online information literacy instruction, including targeted support for research-intensive classes and individualized consultations.

UCI

Integrate Student Life with Educational Experiences

UCI Libraries

- Encouraging student learning and engagement through library programs.

UCI

Ensure that UCI's educational opportunities are an engine for social mobility, impact and positive innovation; Build on the success of UCI's Campuswide Honors program by considering a new honors college

UCI Libraries

- Supporting first-generation, underrepresented, undocumented, transfer, veteran, international, honors, and other unique student populations through targeted engagement.
- Contributing librarian expertise and support for the planning of a potential Honors College.

UCI Libraries Support for Pillar 3: Great Partners – Making Regional and Global Connections that Enhance Our Mission and Serve the People

In support of **Pillar 3**, The UCI Libraries will **Expand Community Connections**.

Expand Community Connections

Build an engagement culture; Become a stronger partner with community organizations; Partner with Orange County to develop a national model for how to live responsibly and well in the 21st century

- Actively partnering with the Orange County community to increase the breadth and accessibility of regional history resources and preserve the legacy and experiences of the region's diverse individuals and communities.
- Engaging the community through friendly services, welcoming public spaces, and relevant exhibits and events.

Create a powerful Anteater-for-life ethos that promotes ideal and sustained student and alumni participation
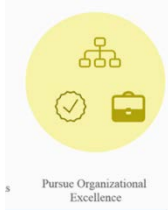
- Strengthening the relationship between current Anteaters and the UCI Libraries by enhancing the Libraries' central role in student life.
- Encouraging alumni engagement by promoting participation in UCI Libraries' exhibits and events.
- Sustaining UCI's sense of identity by preserving and documenting the evolving faculty, student, and staff experience.

More broadly communicate and translate UCI's discoveries and innovations

- Highlighting the UCI Libraries' contributions to the evolution of scholarly communication land our foundational role in advancing research, creativity, teaching/learning, and quality patient care.
- Actively preserving the rich documentation of UCI's accomplishments and ascendancy as a premier research university, so that future leaders and researchers can draw on this legacy when communicating UCI's success to the regional, national, and international community.
- Ensuring that our unique collections and resources are discoverable and accessible to the global scholarly community.

UCI Libraries Support Pillar 4: New Paths to our Brilliant Future - Forging Best Practices to Power the Coming Century

In support of **Pillar 4**, The UCI Libraries strive to **Pursue Organizational Excellence**.

Bolster and position staff to more effectively support the academic mission

- Attracting and retaining exceptionally qualified library personnel to lead growth, achieve academic excellence, and be responsive to change.
- Providing robust professional development, workshops, and trainings to develop a workforce that is well-positioned to contribute to the success of UCI's faculty, students, and staff.
- Promoting diversity and pursuing inclusive excellence.

Expand, build, and maintain an excellent physical infrastructure

- Engaging with faculty and students to ensure that our infrastructure meets their evolving needs.
- Providing comfortable research and study spaces that promote engagement and learning.
- Ensuring that the UCI Libraries' infrastructure supports long-term preservation of our general and unique library materials.

Ensure a high-quality ubiquitous, secure, and robust information technology infrastructure

- Providing information technology resources and services that meet or exceed our stakeholders' needs.

Develop a sustainable financial plan; Make fundraising a central feature of our academic planning and leadership culture

- Diversifying financial resources through the pursuit of grants and gifts.